

Report from the Equity and Inclusivity Committee

10 May 2020

Membership

The EIC membership has changed.

As indicated on the last report, Henry Ngo left the committee and has been replaced with Nienke van der Marel (U Victoria).

Current membership:

Brenda Matthews (chair)

Terry Bridges

Rene Doyon (Board representative)

Emmanuel Fonseca (postdoc)

Daryl Haggard

Clare Higgs (graduate student)

Hilding Nielson

Kristine Spekkens

Nienke van der Marel (postdoc)

Climate Survey Update

The report to the Board on the Climate Survey was submitted to the Board in March of this year.

Demographics Survey Update

A report on the demographics survey will be prepared for the Board this year, but the essentials have already been reported to CASCA at the last AGM and are included in the EIC's LRP report. The more detailed Demographics Report remains TBD.

LOC Guidelines for CASCA meetings Update

The EIC's re-examination of the new document is still TBD. We intend to incorporate lessons learned from the upcoming virtual meeting into our Guidelines.

CASCA AGM

The EIC plans to present an iPoster at the upcoming AGM highlighting the recommendations related to EDI, both from the committee and from other community papers.

LRP response

The EIC plans to produce a formal response to the upcoming LRP draft release to provide feedback to the LRP panel.